

Code	TNI
Company name	Thanh Nam Group Joint Stock Company
Date	06/18/2020
Subject	Resolution on the AGM 2020

Content:

On June 18, 2020, Thanh Nam Group Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

1. Approving the business result in 2019:

- Charter capital:	525,000,000,000 dongs
- Total revenue:	1,826,834,784,729dongs
- Profit before tax:	22,891,659,296 dongs
- Profit after tax:	17,902,066,807 dongs
2. Approving the business plan for 2020:

- Charter capital:	525,000,000,000 dongs
- Net revenue:	1,404,000,000,000 dongs
- Profit before tax:	23,000,000,000 dongs
- Profit after tax:	18,000,000,000 dongs
3. Approving the report on the BOD activities in 2019 and plan for 2020.
4. Approving the report from the Supervisory Board in 2019 and plan for 2020.
5. Approving the audited financial statements in 2019 by TTP Auditing Co., Ltd.
6. Approving the selection an auditing firms to audit its financial statements in 2020.
7. Approving the plan for profit distribution in 2019:

- Profit before tax:	22,891,659,296 dongs
- Corporate income tax:	4,989,592,489 dongs
- Profit after atx:	17,902,066,807 dongs
- To distribute to the funds:	1,393,427,931 dongs
- Profit after tax after the distribution:	16,508,638,876 dongs
- Undistributed profit of previous years:	37,756,574,891 dongs
- Undistributed profit after the distribution to funds:	54,265,213,767 dongs
- Remuneration of the BOD and Supervisory Board in 2019:	180,000,000 dongs
- Profit after the remuneration of BOD and Supervisory Board in 2019:	54,085,213,767 dongs
- To pay dividend for 2019 (5% of charter capital):	15,750,000,000 dongs
- Remaining profit:	38,335,213,767 dongs.
8. Approving the remuneration of the BOD and Supervisory Board in 2019 and plan for 2020:

- In 2019:	
+ Chairman of BOD:	36,000,000 dongs

- + Members of BOD: 96,000,000 dongs
- + Head of Supervisory Board: 24,000,000 dongs
- + Members of Supervisory Board: 24,000,000 dongs.
- In 2020:
 - + Chairman of BOD: 36,000,000 dongs
 - + Members of BOD: 96,000,000 dongs
 - + Head of Supervisory Board: 24,000,000 dongs
 - + Members of Supervisory Board: 24,000,000 dongs.

9. Approving the Chairman of BOD will concurrently hold the position as the Chief Executive Officer (CEO).

10. Approving the resignation of members of BOD:

- Mr. Le Dinh Dap.

11. Approving the resignation of members of Supervisory Board:

- Mrs. Tran Thi Huong Giang – Head of the BOS;
- Mrs. Nguyen Giang Thanh - member.

12. Approving the additional election of members of BOD and Supervisory Board:

- Mr. Dong Van Hai: Independent member of BOD
- Mrs. Le Thi Thu Thanh: member of BOD
- Mrs. Ho Xuan Hieu: Head of Supervisory Board
- Mrs. Nguyen Thuy Hoa: member of Supervisory Board.

13. Approving the list of members of BOD:

- Mr. Nguyen Hung Cuong: Chairman of BOD
- Mrs. Ha Thi Hai Van: member of BOD
- Mrs. Bui Thi Yen: member of BOD
- Mrs. Le Thi Thu Thanh: member of BOD
- Mr. Dong Van Hai: member of BOD.

14. Approving the list of members of Supervisory Board:

- Mrs. Ho Xuan Hieu: Head of Supervisory Board
- Mrs. Nguyen Hong Van: member of Supervisory Board
- Mrs. Nguyen Thi Thuy Hoa: member of Supervisory Board.

15. Approving the resignation Mrs. Nguyen Thi Hong Hanh as CFO.